# ATENEO DE MANILA UNIVERSITY

OFFICE OF THE PRESIDENT

Memo # U2627-033

25 Sept 2026

TO The University Community

SUBJECT University Committee on Decorum and Investigation (updated version)

I am pleased to announce the appointment of the members of the University Committee on Decorum and Investigation (UCODI), effective immediately as of the date of this memorandum.

**Dr Ma Lourdes G Veneracion**, faculty member at the School of Social Sciences, shall serve as the UCODI Chairperson, with a term ending on **31 May 2027**.

**Ms Josephine R Sacluti**, faculty member at the Senior High School, shall serve as the UCODI Co-Chairperson, with a term ending on **31 May 2028**.

Below is the list of new UCODI appointees, each with a term ending on **31 May 2028**:

| Sector | Name | Cluster |
|---|---|---|
| Jesuit | Raymund Benedict Q Hizon SJ | President |
| Athletics Office | Maria Paz Katrina A Aligada | Mission Integration |
| Residence Halls | Marie Felicidad B Villanueva | Administration |
| Faculty | Noel P Miranda | Basic Education |
| | Atty Leo Angelo Miguel R Añonuevo | Higher Education |
| | Oscar G Bulaong Jr PhD | |
| | Abigail Marie T Favis | |
| | Genesis Kelly S Lontoc | |
| | Karen Diane S Natera | |
| | Atty Ma Lourdes E B Oliveros | |
| | Pamela Ann S Padilla-Salvan | |
| | Aileen B Pascual MD | |
| | Raphael Agustine L Yabut PhD | |
| Student | John Carlo Capanas | Higher Education |
| | Chloe Nicole Salvador | |
| Leadership | Ellenita E Abrantes | Higher Education |

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|---|---|---|
| | Maria Resurreccion P Alejo PhD | President |
| | Anna Christine M Amarra | Digital Information and Technology Services |
| | Jose L Cuya | Basic Education |
| | Jerome Michael A Montaner | Administration |
| Individual Contributor | Jesybel S Belches | Finance |
| | Irene A Castillo | Basic Education |
| | Gregory Paul Y Daza | President |
| | Jo D Ortega | Higher Education |
| | Alexander C Rivera Jr | Administration |
| Rank-and-File | Jovielyn M Barcelo | Administration |
| | Jeralyza D Dalisay | Higher Education |
| | Teddy O Javier | Basic Education |
| | Lanizel B Manzano | Mission Integration |
| | Pauline Patricia S Percil | President |

The UCODI is established to perform the following functions:

a. Serve as an independent internal mechanism that will investigate incidents or complaints involving sexual harassment, other forms of sexual misconduct, and inappropriate behavior within the scope of the Code and Rules;
b. Propose to the University Gender and Development Office policies, procedures, and guidelines, to enhance prevention, investigation, protection, and assistance to parties including, but not limited to, proposals to amend or supplement the Code and Rules;
c. Develop internal guidelines to ensure the proper handling of cases by the UCODI hearing panels;
d. Perform such other functions as may be necessary to enable it to achieve its mandate.

The new appointees will be joining the incumbent members of the UCODI whose terms will end on **31 May 2027 (Memo #U2526-050, 26 November 2025)**:

| Sector | Name | Cluster |
|---|---|---|
| Faculty | Abigail D Castro | Basic Education |
| | Bernadette C Ilao | |
| | Atty Vincent Edward R Festin | Higher Education |
| Student | Justin Vincent O Altubar | Higher Education |

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|---|---|---|
| | Lorenzo Miguel R Sarmiento | |
| | Tracy Mae A Hizole | |
| | Bea Francine C Luna | |
| | Giorgia D Orda | |
| | Marie Amelie Michaela R Salita | |
| | Princess Grace S Escuro | |
| Leadership | Ma Margarita Christina Lacdao-Umali | Mission Integration |
| | Paulino T Castro | Finance |
| | Erika Camille S Dela Cruz | Human Resources |
| Rank-and-File | Michael R Alagbay | Finance |
| | Elisha R Bacani | Human Resources |
| Parent | Ma Gracia P Arguelles | Basic Education |
| | Joy E Bellen MD | |
| | Namron Louie U Herrera | |
| Union | Antonio G Medina | Administration |

The school units shall likewise appoint members of its School Committee on Decorum and Investigation (SCODI) that shall investigate incidents and complaints involving peer to peer sexual-related infractions.

To further prepare them for this important task, they will undergo mandatory gender and sensitivity training and orientation on the Code and Rules. They will also undergo continuing training in the course of their service.

On behalf of the Ateneo de Manila, I would like to thank the new members of the UCODI for their gracious acceptance of this mission. Let us support the new UCODI members with our cooperation and prayers as we work together to create a safer school environment. May the Holy Spirit grant them wisdom in their deliberations and recommendations.

(Sgd) Roberto C Yap SJ
President