ATENEO DE MANILA UNIVERSITY

OFFICE OF THE PRESIDENT

Memo # U2627-027

15 Sept 2026

TO The University Community

SUBJECT University Committee on Decorum and Investigation

I am pleased to announce the appointment of the members of the University Committee on Decorum and Investigation (UCODI), effective immediately as of the date of this memorandum.

Dr Ma Lourdes G Veneracion, faculty member at the School of Social Sciences, shall serve as the UCODI Chairperson, with a term ending on **31 May 2027**.

Ms Josephine R Sacluti, faculty member at the Senior High School, shall serve as the UCODI Co-Chairperson, with a term ending on **31 May 2028**.

Below is the list of new UCODI appointees, each with a term ending on **31 May 2028**:

Sector	Name	Cluster
Jesuit	Raymund Benedict Q Hizon SJ	President
Athletics Office	Maria Paz Katrina A Aligada	Mission Integration
Residence Halls	Marie Felicidad B Villanueva	Administration
Faculty	Noel P Miranda	Basic Education
	Atty Leo Angelo Miguel R Añonuevo	Higher Education
	Oscar G Bulaong Jr PhD	
	Abigail Marie T Favis	
	Genesis Kelly S Lontoc	
	Karen Diane S Natera	
	Atty Ma Lourdes E B Oliveros	
	Pamela Ann S Padilla-Salvan	
	Aileen B Pascual MD	
	Raphael Agustine L Yabut PhD	
Student	John Carlo Capanas	Higher Education
	Chloe Nicole Salvador	
Leadership	Ellenita E Abrantes	Higher Education
	Maria Resurreccion P Alejo PhD	President

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	Anna Christine M Amarra	Digital Information and Technology Services
	Jose L Cuya	Basic Education
	Jerome Michael A Montaner	Administration
Individual Contributor	Jesybel S Belches	Finance
	Irene A Castillo	Basic Education
	Gregory Paul Y Daza	President
	Jo D Ortega	Higher Education
	Alexander C Rivera Jr	Administration
Rank-and-File	Jovielyn M Barcelo	Administration
	Jeralyza D Dalisay	Higher Education
	Teddy O Javier	Basic Education
	Lanizel B Manzano	Mission Integration
	Pauline Patricia S Percil	President

The UCODI is established to perform the following functions:

a. Serve as an independent internal mechanism that will investigate incidents or complaints involving sexual harassment, other forms of sexual misconduct, and inappropriate behavior within the scope of the Code and Rules;
b. Propose to the University Gender and Development Office policies, procedures, and guidelines, to enhance prevention, investigation, protection, and assistance to parties including, but not limited to, proposals to amend or supplement the Code and Rules;
c. Develop internal guidelines to ensure the proper handling of cases by the UCODI hearing panels;
d. Perform such other functions as may be necessary to enable it to achieve its mandate.

The new appointees will be joining the incumbent members of the UCODI whose terms will end on **31 May 2027 (Memo #U2526-050, 26 November 2025)**:

Sector	Name	Cluster
Faculty	Abigail D Castro	Basic Education
	Bernadette C Ilao	
	Atty Vincent Edward R Festin	Higher Education
Student	Justin Vincent O Altubar	Higher Education

ATENEO DE MANILA UNIVERSITY

	Lorenzo Miguel R Sarmiento	
	Tracy Mae A Hizole	
	Bea Francine C Luna	
	Giorgia D Orda	
	Marie Amelie Michaela R Salita	
	Princess Grace S Escuro	
Leadership	Ma Margarita Christina Lacdao-Umali	Mission Integration
	Paulino T Castro	Finance
	Erika Camille S Dela Cruz	Human Resources
Rank-and-File	Michael R Alagbay	Finance
	Elisha R Bacani	Human Resources
Parent	Ma Gracia P Arguelles	Basic Education
	Joy E Bellen MD	
	Namron Louie U Herrera	

The school units shall likewise appoint members of its School Committee on Decorum and Investigation (SCODI) that shall investigate incidents and complaints involving peer to peer sexual-related infractions.

To further prepare them for this important task, they will undergo mandatory gender and sensitivity training and orientation on the Code and Rules. They will also undergo continuing training in the course of their service.

On behalf of Ateneo de Manila, I would like to thank the new members of the UCODI for their gracious acceptance of this mission. Let us support the new UCODI members with our cooperation and prayers as we work together to create a safer school environment. May the Holy Spirit grant them wisdom in their deliberations and recommendations.

(Sgd) Roberto C Yap SJ
President