



ATENEUM DE MANILA UNIVERSITY
OFFICE OF THE PRESIDENT

Memo # U2425-023

02 Aug 2024

TO The University Community

SUBJECT University Committee on Decorum and Investigation

I am pleased to announce the appointment of the members of the University Committee on Decorum and Investigation (UCODI) effective immediately as of the date of this memo:

Jessica Sandra R Claudio, faculty member at the School of Social Sciences, shall serve as the UCODI Chairperson with a term ending on 31 May 2026.

Socorro Perpetual E Escarez PhD, faculty member at the Gokongwei Brothers School of Education and Learning Design, shall serve as the UCODI Co-Chairperson with a term ending on 31 May 2025.

Sector	Name	Cluster	END OF TERM
Faculty	Atty Leo Angelo Miguel R Añonuevo	Higher Education	31 May 2026
	Jeraldine K Ching		
	Jessica Sandra R Claudio (<i>Chairperson</i>)		
	Jose Alfredo A De Vera III		
	Cristina M Liamzon PhD		
	Maria Lovelyn C Paclibar PhD		
	Christopher Joseph L Soriano MD		
Students	Sheila Marie Grace Delos Angeles	Higher Education	31 May 2025
	Jeanill Immanuelle Migraso		
Leadership	Virnalis C Rivera	Basic Education	31 May 2026
	Apple Audrey L. Noda	Higher Education	
	Mary Journeylyn R Sobremonste	Administration	
	Christopher Glenn N Año	DITS	



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	Khathrina C Lobremonte	Human Resources	
	Maria Resurreccion P Alejo PhD	President's	
Individual Contributors	Arlene B Pelayo MD	Basic Education	31 May 2026
	Jo D Ortega	Higher Education	
	Leanne F Nacar	Mission Integration	
	Jazhmine Geelean T Mirabueno	Administration	
	Denise Marie O Bautista	DITS	
	Nancy M Torres	Finance	
	Maria Elizabeth B Galapon	Human Resources	
	Gregory Paul Y Daza	President's	
Rank-and-File	Jocelyn C Mendoza	Basic Education	31 May 2026
	Anna Liza S Geronimo	Higher Education	
	Lanizel B Manzano	Mission Integration	
	Jovielyn M Barcelo	Administration	
	Rodel G Crisostomo	DITS	
	Pauline Patricia S Percil	President's	
Residence Halls	Marie Felicidad B Villanueva	Administration	31 May 2026
Parents	Benjamin C Cabochan Jr	Basic Education	31 May 2025
	Atty Mary Rose V Pascual		
Jesuits	Norberto Ma L Bautista SJ	President's	31 May 2026

The UCODI is established to perform the following functions:

- a. Serve as an independent internal mechanism that will investigate incidents or complaints involving sexual harassment, other forms of sexual misconduct, and inappropriate behavior within the scope of the Code and Rules (<https://www.ateneo.edu/central/policies/code-of-decorum>);



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- b. Propose to the University Gender and Development Office policies, procedures, and guidelines, to enhance prevention, investigation, protection, and assistance to parties including, but not limited to, proposals to amend or supplement the Code and Rules;
- c. Develop internal guidelines to ensure the proper handling of cases by the UCODI hearing panels;
- d. Perform such other functions as may be necessary to enable it to achieve its mandate.

The new appointees will be joining the incumbent members of the UCODI whose terms will end on 31 May 2025 (Memo # U2324-050, 03 Oct 2023):

Sector	Name	Cluster
Faculty	Joselito-Antonio H Hidalgo	Basic Education
	Maricar Kristin R Panganiban	
	Felicidad B Santos	
	Oscar G Bulaong Jr PhD	Higher Education
	Socorro Perpetual E Escarez PhD (<i>co-chairperson</i>)	
	Anna A Mendiola PhD	
Students	Jose Mari D Carreon	Higher Education
	Armie Aileen T Dela-Cruz-Vidad	
	Lorenzo Miguel D De Vega	
	Amanda Rae D Laxa	
	Maria Gabrielle Regina Y Taruc	
	Kassandra Jouie D Yabut	
Athletics	Miguel Antonio C Gavino	Mission Integration
Parents	Karen Reyes-Santos	Basic Education
	Karen Mae Nishiyama-Castillo MD	Higher Education
Union	Antonio G Medina	AEWU



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The school units shall likewise appoint members of its School Committee on Decorum and Investigation (SCODI) that shall investigate incidents and complaints involving peer-to-peer sexual-related infractions.

To further prepare them for this important task, they will undergo mandatory gender and sensitivity training and orientation on the Code and Rules. They will also undergo continuing training in the course of their service.

On behalf of Ateneo de Manila, I would like to thank the new members of the UCODI for their gracious acceptance of this mission. Let us support the new UCODI members with our cooperation and prayers as we work together to create a safer school environment. May the Holy Spirit grant them wisdom in their deliberations and recommendations.

(Sgd) Roberto C Yap SJ
President