Memo # U2324-110

11 Apr 2024

TO The University Community

SUBJECT University Policy Statements

In line with our vision and mission, our Lux-in-Domino Strategic Plan 2023, and our commitment to the UN Sustainable Development Goals, we have formulated these two University policy statements:

- Academic Freedom Policy 02Apr2024
- Non-Discrimination Policy 02Apr2024

These policy statements serve as the overarching declaration of our commitment to these universal principles.

These were formulated based on related stipulations in the university and school-level faculty manuals, student handbooks, employee policies, etc., and upon consultation with the deans, the VPs and other relevant offices and members of the university community.

We thank everyone who meticulously helped in doing the research, reviewing documents, drafting, and refining the articulation of these University policy statements.

We hope and pray that as one community we can embody these principles in all our undertakings.

Ad majorem Dei gloriam.

(Sgd) Roberto C Yap SJ President